LOGAN UNIVERSITY | CENTER FOR LEARNING AND LEADERSHIP

Leadership Excellence
Award Rubric

Award	4 points	2 points	0 point	1 point Beyond the Scope
1. Emotional Intelligence: Nominee demonstrates an ability to understand and manage one's own emotions as well as the emotions of team members, fostering a positive work environment.	Nomination clearly articulates how the Nominee demonstrates an ability to understand and manage one's own emotions as well as the emotions of team members, fostering a positive work environment with all relevant examples.	Nomination demonstrates how the Nominee demonstrates an ability to understand and manage one's own emotions as well as the emotions of team members, fostering a positive work environment with some relevant examples.	Nomination fails to demonstrate how the Nominee demonstrates an ability to understand and manage one's own emotions as well as the emotions of team members, fostering a positive work environment with no relevant examples.	Nominee earns one service point if the impact of accomplishments extends beyond the expected scope of their position(s).
2. Effective Communication: Nominee provides clear and respectful communication, actively listens to team members, and encourages open dialogue.	Nomination clearly articulates how the Nominee provides clear and respectful communication, actively listens to team members, and encourages open dialogue with all relevant examples.	Nomination demonstrates how the Nominee provides clear and respectful communication, actively listens to team members, and encourages open dialogue with some relevant examples.	Nomination fails to demonstrate how the Nominee provides clear and respectful communication, actively listens to team members, and encourages open dialogue with no relevant examples.	Nominee earns one service point if the impact of accomplishments extends beyond the expected scope of their position(s).
3. Problem-Solving: Nominee identifies challenges and develops innovative solutions, demonstrating analytical thinking and adaptability.	Nomination clearly articulates how the Nominee identifies challenges and develops innovative solutions, demonstrating analytical thinking and adaptability with all relevant examples.	Nomination demonstrates how the Nominee identifies challenges and develops innovative solutions, demonstrating analytical thinking and adaptability with some relevant examples.	Nomination fails to demonstrate how the Nominee identifies challenges and develops innovative solutions, demonstrating analytical thinking and adaptability with no relevant examples.	Nominee earns one service point if the impact of accomplishments extends beyond the expected scope of their position(s).
4. Performance and Results: Nominee demonstrates a measurable track record of achieving or exceeding team and organizational goals, highlighting the leader's influence on productivity and success.	Nomination clearly articulates how the Nominee demonstrates a measurable track record of achieving or exceeding team and organizational goals, highlighting the leader's influence on productivity and success with all relevant examples.	Nomination demonstrates how the Nominee demonstrates a measurable track record of achieving or exceeding team and organizational goals, highlighting the leader's influence on productivity and success with some relevant examples.	Nomination fails to demonstrate how the Nominee demonstrates a measurable track record of achieving or exceeding team and organizational goals, highlighting the leader's influence on productivity and success with no relevant examples.	Nominee earns one service point if the impact of accomplishments extends beyond the expected scope of their position(s).
5. Mentorship: Nominee participates in guiding and supporting the	Nomination clearly articulates how the Nominee participates in guiding and supporting the	Nomination demonstrates how the Nominee participates in guiding and supporting the	Nomination fails to demonstrate how the Nominee participates in guiding and supporting the	Nominee earns one service point if the impact of accomplishments extends beyond the

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professional development of team members, helping them reach their full potential.	professional development of team members, helping them reach their full potential with all relevant examples.	professional development of team members, helping them reach their full potential with some relevant examples.	professional development of team members, helping them reach their full potential with no relevant examples.	expected scope of their position(s).
6. Ethical Leadership: Nominee demonstrates the ability to serve as a role model for others in decision-making and behavior, upholding the highest standards of integrity and ethics.	Nomination clearly articulates how the Nominee demonstrates the ability to serve as a role model for others in decision-making and behavior, upholding the highest standards of integrity and ethics with all relevant examples.	Nomination demonstrates how the Nominee demonstrates the ability to serve as a role model for others in decision-making and behavior, upholding the highest standards of integrity and ethics with some relevant examples.	Nomination fails to demonstrate how the Nominee demonstrates the ability to serve as a role model for others in decision-making and behavior, upholding the highest standards of integrity and ethics with no relevant examples.	Nominee earns one service point if the impact of accomplishments extends beyond the expected scope of their position(s).